

Notice is hereby given that the following Committees of the Library Board will meet in the

First Floor Meeting Room of the Park Ridge Public Library

20 S. Prospect Avenue, Park Ridge, IL

On the date and time below

All meetings are open to the public according to the provisions of the Illinois Open Meetings Act. For additional information, or to request accommodations, please contact Library Administration.

LIBRARY COMMITTEE AGENDAS

BOARD OF TRUSTEES

Tuesday, July 9, 2024 at 7:00 PM

All committees are committees-of-the-whole unless noted

PUBLIC COMMENT ON NON-AGENDA ITEMS

#### PLANNING & OPERATIONS - Renaldi, Chair

- 1. Approve Minutes of June 11, 2024
- 2. Task calendar review and update
- 3. Other

#### BUDGET & FINANCE - Rusk & Somheil, Co-Chairs

- 1. Approve Minutes of June 11, 2024
- 2. Levy Forecast and discussion
- 3. FY25 Budget overview
- 4. Other

NO MEETINGS: BUIDLINGS & GROUNDS, COMMUNICATIONS & DEVELOPMENT, NOMINATING, PERSONNEL, RESOURCES

20 S. Prospect Avenue, Park Ridge, IL 60068
Planning and Operations Committee of the Whole Meeting of the Board of Trustees
Held in the First Floor Meeting Room at the Library
June 11, 2024 at 7:00 p.m.

The meeting was called to order by Trustee Renaldi at 7:06 p.m.

**ROLL CALL** 

Trustees Present: Anita DeFrank, Alexandrea Hanba, Danielle Powers, Lauren Rapisand, Theresa Renaldi,

Gregg Rusk, David Somheil, Deepika Thiagarajan

Others Present: Joanna Bertucci, Library Director; Angela Berger and Joan Wrenn, Library staff

Louis Kaufman Josh Kiem

Vice President Hanba made a

**MOTION:** to approve the minutes of May 14, 2024

Trustee Powers seconded the motion.

Roll Call Vote: Yes: De Frank, Hanba, Powers, Rapisand, Renaldi, Rusk, Somheil, Thiagarajan

Absent: Kiem

Motion passed

#### TASK CALENDAR REVIEW AND UPDATE

Trustee Renaldi reviewed each of the tasks on the June, 2024 calendar noting that all were on schedule for timely completion. Director Bertucci noted that she will not be in attendance at the July Board meeting but will be at the July Committee of the Whole meetings. She stated that she will present a high level budget overview at the July COW for the Board's review.

The preliminary audit report has been completed and the FY23 year-end reports will show revenue in excess of the amount budgeted as a result of greater than expected interest income on invested funds.

Director Bertucci noted an addition to the task calendar for September, 2024 when she is planning to issue an RFP for Strategic Planning consulting.

#### COMPUTER VIEW, INC. CONTRACT EXTENSION

Director Bertucci is recommending that the Library enter into a one year contract extension with its managed IT services provider, Computer View, Inc. (CVI). Such an extension complies with the Library's Purchasing Policy which provides for contract extensions of one year. The original agreement was a two year agreement signed in August, 2022. The one year contract extension is at the rate of \$157,600 annually. Director Bertucci noted that next year an RFP will be issued for a new contract.

Vice President Hanba made a

**MOTION:** to approve a contract extension with Computer View, Inc. for a one year term commencing on September 1, 2024 and ending on August 31, 2025 at the rate of \$157,600 per year.

President Thiagarajan seconded the motion.

Roll Call Vote: Yes: De Frank, Hanba, Powers, Rapisand, Renaldi, Rusk, Somheil, Thiagarajan

Absent: Kiem

Motion passed

#### ANNUAL NONRESIDENT LIBRARY CARD RESOLUTION

Per 23 Ill. Admin Code 3050.60 of the State of Illinoi Administrative Code, the Library sells library cards to eligible non-residents that live in areas not taxed for public library services. Cards purchased by non-residents provide all the privileges of a resident card and can be used at other libraries within the CCS consortium. The fee charged

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for non-resident cards is calculated each year using a formula provided by the State. The formula divides the Library's total anticipated tax revenue by the local population from the latest census. The resulting tax revenue per capita is then multiplied by the average household size per the 2020 Census and results in the non-resident fee for the next year. Trustee Rapisand asked Director Bertucci how many non-resident cards the Library currently has issued and Director Bertucci replied that it is a small number, less than 10 in total.

Trustee Rapisand made a

MOTION: to approve a Non-resident Library Card fee of \$272 for qualified non-residents, effective July 1,

2024

Trustee Renaldi seconded the motion.

Roll Call Vote: Yes: De Frank, Hanba, Powers, Rapisand, Renaldi, Rusk, Somheil, Thiagarajan

Absent: Kiem

Motion passed

#### CONDUCT IN THE LIBRARY POLICY REVIEW

Director Bertucci directed the committee's attention to page 28 of the packet and her recommendation to modify the current Conduct in the Library policy to extend the Director's authority to impose a patron ban from the current limit of 45 days to a maximum of up to one year. This proposed change would provide the Director with more flexibility in responding to serious or repeated violations of the Code of Conduct policy. Included in the packet is a redlined version of the policy indicating proposed changes.

Discussion ensued among the committee with regard to current practice in place to notify the Board of bans issued and how going forward, when and how that notification would occur under the proposed policy. Also discussed was the role and timing for Board oversight required when longer bans (longer than 45 days) are issued by the Director. It was agreed that the proposed policy changes will not be placed on the Consent Agenda for the June 18, 2024 Board meeting so that this topic may be discussed when all trustees are present.

Vice President Hanba made a

**MOTION:** to approve revisions to the Conduct in the Library Policy, as modified

Trustee Rapisand seconded the motion.

Roll Call Vote: Yes: De Frank, Hanba, Powers, Rapisand, Renaldi, Rusk, Somheil, Thiagarajan

Absent: Kiem

Motion passed

OTHER None

#### **ADJOURNMENT**

Trustee Powers made a

**MOTION:** to adjourn the meeting Trustee Rapisand seconded the motion. Voice Vote: All in favor. None opposed.

Motion passed

Meeting adjourned at 7:47 p.m.



### Park Ridge Public Library

### BOARD OF TRUSTEES - ANNUAL TASK CALENDAR FY24

#### JANUARY 2024

✓ Policy review

#### FEBRUARY 2024

- ✓ Budget carryforwards from FY23
- ✓ Statistical collection review and discussion
- ✓ Secretary review of closed session minutes

#### **MARCH 2024**

- ✓ Annual Library Certification due to State Library
- ✓ Receive FY Annual report (IPLAR)
- ✓ Interview architects for HVAC project

#### **APRIL 2024**

- ✓ National Library Week
- ✓ Receive FY23 Annual report (Marketing)
- ✓ Policy review
- ✓ Cyber security presentation April Board Mtg.

#### MAY 2024

- ✓ Statement of Economic Interest due to Cook County
- ✓ FY23 audit field work
- ✓ Approve CCS and OCLC annual fees
- ✓ Policy review

#### **JUNE 2024**

- ✓ Nominating committee appointed
- ✓ Approve Non-resident library card resolution
- ✓ Computer View, Inc. (CVI) 1 year contract extension

#### JULY 2024 - Library Director absent July 16 Board Meeting

- ✓ B&F check-in/levy forecast
- Welcome new and reappointed trustees
- Election of officers
- Discuss FY25 budget goals and levy forecast
- Annual trustee and staff anti-harassment training

#### **AUGUST 2024**

- Approve FY25 salary plan
- Review budget assumptions for City-provided services
- New Trustee orientation
- Board committee chairs assigned
- Draft FY25 budget
- FY23 Audit presentation
- Amend FY24 Budget

#### SEPTEMBER 2024

- Review FY25 draft budget
- Recognize former trustee(s)
- Secretary review of closed session minutes
- Release RFP for Strategic Planning consultant

#### OCTOBER 2024

- National Friends of the Library week
- Approve FY25 Operating budget
- Approve 2024 Levy request
- Per Capita Grant requirements assigned

#### **NOVEMBER 2024**

- City Council Budget Workshop
- Review Per Capita Grant requirements
- Approve 2025 Days Closed schedule
- Library Director annual review
- Policy review

#### DECEMBER 2024

- Approve Per Capita Grant request
- City Council Approves Budget & Levy
- Library Director annual review

Updated: July 3, 2024

20 S. Prospect Avenue, Park Ridge, IL 60068
Budget and Finance Committee of the Whole Meeting of the Board of Trustees
Held in the first floor meeting room at the Library
June 11, 2024 at 7:00 p.m.

President Thiagarajan called the meeting to order at 7:00p.m.

#### **ROLL CALL**

Trustees Present:

Anita De Frank, Alexandrea Hanba; Danielle Powers; Lauren Rapisand; Theresa

Renaldi; Gregg Rusk; David Somheil; Deepika Thiagarajan

Others Present: Joanna Bertucci, Library Director; Angela Berger and Joan Wrenn, Library staff

Louis Kaufman Josh Kiem

#### PUBLIC COMMENT ON NON AGENDA ITEMS

None

#### **BOARD PRESIDENT'S REPORT**

President Thiagarajan noted that she has received email from some trustees expressing interest in being on the Nominating Committee. She requested that if other trustees are interested, they please email her before June 18, 2024 at which time the Nominating Committee will be appointed.

#### **BUDGET & FINANCE**

Treasurer Rusk called the meeting to order at 7:02 p.m.

Treasurer Rusk made a

**MOTION:** to approve the minutes of May 14, 2024

Trustee Somheil seconded the motion.

Roll Call Vote: Yes: De Frank, Hanba, Powers, Rapisand, Renaldi, Rusk, Somheil, Thiagarajan

Absent: Kiem

Motion passed

### **BUDGET TRANSFER APPROVAL**

Director Bertucci noted that with approximately six months remaining in FY24, a budget transfer is being proposed in accordance with the Library's Levy and Budget Policy which authorizes the Director to transfer funds not to exceed a cumulative amount of \$5,000 for any budget line. During the development of the FY24 budget, it was anticipated that the year's entire Per Capita Grant (PCG) of \$58,490 would be used to purchased face forward shelving for the picture book collection in the Children's Department. The actual cost of the shelving at the time of purchase was \$33,150 and since the full PCG will no longer be spent on shelving, the Youth Services staff would now like to reallocate \$10,000 for the purchase of additional picture books.

Treasurer Rapisand made a

MOTION: to approve a FY24 budget transfer of \$10,000 from Administration – Furnishings/Office

Supplies to Youth Services – Children's books - Fiction

President Thiagarajan seconded the motion.

Roll Call Vote: Yes: De Frank, Hanba, Powers, Rapisand, Renaldi, Rusk, Somheil, Thiagarajan

Absent: Kiem

Motion passed

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## OTHER

None

Meeting adjourned at 7:04 pm





Memo Date: July 5, 2024

From: Joanna Bertucci, Library Director

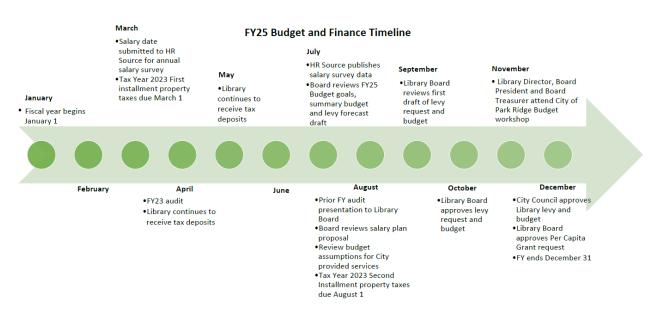
Joan Wrenn, Finance/HR Manager

Meeting Type: Budget & Finance Committee of the Whole

Meeting Date: July 9, 2024

**Subject:** Draft FY25 budget summary and goals - discussion

On July 2, Ms. Wrenn and I met with Treasurer Rusk to begin FY25 budget and 2024 levy discussions. The Library works with the City of Park Ridge to adhere to the timeline below to ensure that the Library's budget and levy request are approved ahead of the City Council's Budget Workshops, typically scheduled in November.



#### **FY25 Budget Goals**

- 1. Review budget lines with managers to ensure that allocations are correct.
- 2. Using guidelines from the *Illinois State Library* to determine that collections and personnel budgets are in line with recommended budget allocations.
  - a. Personnel up to 60% salaries; up to 70% salaries and fringe benefits (FICA, IMRF, insurance)
  - b. Collections between 8-12%
- 3. Continue to balance new to the Library costs, approximately \$226,633 in FY23 and an estimate \$266,436 in FY24, and \$287,751 in FY25 (payroll service, payroll taxes, and IMRF contribution) with operating expenditures and capital projects.
- 4. Continue to use deficit spending to offset significant levy increases.

#### **Current cash flow**

Audited fund balance as of December 31, 2023 \$4,380,393

Cash balance as of June 30, 2024 \$3,864,300

Estimated Fund Balance as of December 31, 2024 \$4,045,621 = 11 months of operating reserves



#### **2024 Levy**

As the Library continues to maintain a healthy fund balance, Library Administration has recommended a flat levy for the past two years. As we anticipate a large capital outlay in FY25 and FY26 (HVAC project), the Library Board and Administration should develop an action plan for future levy increases. The FY25 draft budget assumes a 2% levy increase (scenario #2). This is a placeholder value until the Board has an opportunity to discuss what, if any, increase should be requested. The packet contains two levy forecast models, while not dramatically different they are a starting point for discussion.

In meeting with Treasurer Rusk, his recommendation was to present to the Board and City Council accumulations for potential levy increases, as well as increased operations and capital project costs to the Library.

#### **Salaries**

The 2024 HR Source Salary survey was released on July 1. In July and August I will be working on the FY25 pay grade and scale for Library staff. Right now, I have a 3.5% increase in the FY25 budget. This increase is in line with the market as per the salary survey.

| HR   | SOURCE Salary Survey        |          | PRPL Salary Budgets |                             |  |  |  |  |  |  |  |  |  |
|------|-----------------------------|----------|---------------------|-----------------------------|--|--|--|--|--|--|--|--|--|
| Year | Pay Increase<br>Projections | Year     | Budget              | Increase over<br>Prior Year |  |  |  |  |  |  |  |  |  |
| 2021 | 2.60%                       | FY22     | \$ 2,379,160        | 1.65%                       |  |  |  |  |  |  |  |  |  |
| 2022 | 3.70%                       | FY23     | \$ 2,453,800        | 3.14%                       |  |  |  |  |  |  |  |  |  |
| 2023 | 4.13%                       | FY24     | \$ 2,548,000        | 3.84%                       |  |  |  |  |  |  |  |  |  |
|      |                             | FY24 -   |                     |                             |  |  |  |  |  |  |  |  |  |
| 2024 | 3.87%                       | Proposed | \$ 2,637,180        | 3.5%                        |  |  |  |  |  |  |  |  |  |

#### FY25 Budget

Estimated Revenue: \$4,512,417 2% proposed levy increase; 1% overall increase Estimated Operating Expense: \$4,942,580 2% increase in operations budget over FY24

Estimated Capital Expense: \$150,000 Capital carry forwards noted below to continue major projects

#### **FY24 Carry Forwards**

Carry forwards will be presented for Board approval in February 2025 and the budget will be amended; these costs are not included in the proposed budget.

• *Operating carry forwards:* We have not identified any operating carry forwards at this time.

| • ( | apital ( | carry f | forwards: |  |
|-----|----------|---------|-----------|--|
|-----|----------|---------|-----------|--|

|                            | \$<br>560,000 |  |
|----------------------------|---------------|--|
| (\$500K)                   | \$<br>430,000 |  |
| FY24 HVAC Remainder        |               |  |
| Fire Suppression remainder | \$<br>84,634  |  |
| Exterior Remainder         | \$<br>20,329  |  |
| Interior Remainder         | \$<br>11,413  |  |
| Ice Melt System            | \$<br>12,877  |  |

| Scenario #1                                        |    |            |    |            |    |              |    |                |    | 3%          |    | 4%        | 5%              |    | 5%        |
|----------------------------------------------------|----|------------|----|------------|----|--------------|----|----------------|----|-------------|----|-----------|-----------------|----|-----------|
|                                                    | FY | 23 Revised | F  | Y23 Actual | FY | '24 - Budget | F  | Y24 - Forecast | F  | Y25 - DRAFT |    | FY26 -    | FY27 -          |    | FY28 -    |
|                                                    |    | Budget     | -  | 0 / 1010.0 |    | ŭ            |    | Actuals        |    |             |    | FORECAST  | FORECAST        | ,  | ORECAST   |
| Revenues                                           |    |            |    |            |    |              |    |                |    |             |    |           |                 |    |           |
|                                                    |    |            |    |            |    |              |    |                |    |             |    |           |                 |    |           |
| Property Taxes                                     | \$ | 4,088,161  | \$ | 4,001,404  | \$ | 4,088,161    | \$ | 3,979,125      | \$ | 4,210,806   | \$ | 4,379,238 | \$<br>4,598,200 | \$ | 4,828,110 |
| Property Tax Prior                                 | \$ | -          | \$ | 49,396     | \$ | -            | \$ | 1,886          | \$ | -           | \$ | -         | \$<br>-         | \$ | -         |
| PPRT                                               | \$ | 214,500    | \$ | 190,644    | \$ | 130,000      | \$ | 101,304        | \$ | 100,000     | \$ | 75,000    | \$<br>75,000    | \$ | 75,000    |
| State Grants                                       | \$ | 108,500    | \$ | 108,493    |    | 58,493       |    | 58,493         | \$ | 58,493      | \$ | 58,855    | \$<br>108,500   | \$ | 58,855    |
| Interest                                           | \$ | 1,000      | \$ | 133,404    | \$ | 50,000       | \$ | 136,483        | \$ | 75,000      | \$ | 75,000    | \$<br>75,000    | \$ | 75,000    |
| Other Receipts                                     | \$ | 136,000    | \$ | 338,771    | \$ | 149,000      | \$ | 106,186        | \$ | 109,000     | \$ | 300,000   | \$<br>375,000   | \$ | 200,000   |
| TOTAL REVENUE                                      | \$ | 4,548,161  | \$ | 4,822,112  | \$ | 4,475,654    | \$ | 4,383,477      | \$ | 4,553,299   | \$ | 4,888,093 | \$<br>5,231,700 | \$ | 5,236,965 |
|                                                    |    |            |    |            |    |              |    |                |    |             |    |           |                 |    |           |
| Operating Expanditures                             |    |            |    |            |    |              |    |                |    |             |    |           |                 |    |           |
| Operating Expenditures Salaries                    | \$ | 2,453,799  | \$ | 2,328,718  | \$ | 2,546,525    | \$ | 2,366,290      | \$ | 2,637,180   | \$ | 2,716,295 | \$<br>2,797,784 | \$ | 2,881,718 |
| Employee Benefits                                  | \$ | 655,266    |    | 582,949    |    | 716,648      |    | 616,305        |    | 720,000     | \$ |           | \$<br>763,848   |    | 786,763   |
| Data Processing                                    | \$ | 322,000    |    | 278,807    |    | 273,300      |    | 252,027        |    | 286,300     | \$ |           | \$<br>303,736   |    | 312,848   |
| Building Maintenance                               | \$ | 176,500    |    |            | \$ | 164,500      |    | 110,537        |    | 154,500     | \$ | •         | \$<br>157,605   | \$ | 159,182   |
| Membership, Recruiting and Training                | \$ |            | \$ | 22,601     |    | 31,500       |    |                |    | 33,000      | \$ |           | \$<br>33,663    | \$ | 34,000    |
| Equipment Rental                                   | \$ |            | \$ | 21,514     |    | 27,000       |    | 21,663         |    | 27,000      | \$ |           | \$<br>          | \$ | 27,818    |
| Consulting                                         | \$ | 20,000     |    | 2,595      |    | 19,200       |    | 5,000          |    | 30,000      | \$ |           | \$<br>20,000    |    | 20,000    |
| Public Relations                                   | \$ | 40,000     |    | 46,604     |    | 45,000       |    | 45,000         |    | 45,000      | \$ |           | \$<br>46,818    |    | 47,754    |
| General Contractual                                | \$ | 165,100    |    | 162,065    |    | 179,800      |    | 165,550        |    | 183,800     | \$ |           | \$<br>          | \$ | 195,050   |
| Audit                                              | \$ | 9,300      |    | 9,000      |    | 10,300       |    | 9,500          |    | 10,500      | \$ |           | \$<br>11,139    | \$ | 11,474    |
| General Counsel                                    | \$ | 25,000     |    | 14,140     |    | 25,000       |    | 25,000         |    | 25,000      | \$ | ,         | \$<br>25,000    | \$ | 25,000    |
| Supplies                                           | \$ | 85,115     |    | 69,489     |    | 122,500      |    | 120,308        |    | 122,500     | \$ |           | \$              | \$ | 126,212   |
| Staff Appreciation                                 | \$ | 2,000      |    | 2,372      |    | 2,500        |    | 2,500          |    | 3,000       | \$ |           | \$<br>2,500     | \$ | 2,500     |
| Computer Materials                                 | \$ | 39,710     | \$ | 34,982     |    | 31,500       |    | 31,500         | \$ | 35,000      | \$ | 36,050    | \$<br>37,132    | \$ | 38,245    |
| Library Resources                                  | \$ | 646,500    | \$ | 591,555    | \$ | 634,800      | \$ | 584,566        | \$ | 629,800     | \$ | 629,800   | \$<br>629,800   | \$ | 629,800   |
| Total Operating                                    | \$ | 4,696,290  | \$ | 4,293,941  | \$ | 4,830,073    | \$ | 4,380,378      | \$ | 4,942,580   | \$ | 5,050,695 | \$<br>5,172,756 | \$ | 5,298,363 |
| Conital Eymonditures                               |    |            |    |            |    |              |    |                |    |             |    |           |                 |    |           |
| Capital Expenditures  Machinery and Equipment      | \$ |            | \$ |            | \$ |              | \$ |                | \$ |             | \$ |           | \$              | \$ |           |
| Computer Equipment                                 | \$ | 50,000     |    | 38,027     | \$ | 195,000      | -  | 195,000        |    | 50,000      | \$ |           | \$<br>50,000    |    | 100,000   |
| Building Repairs                                   | \$ | 679,008    |    | 484,984    |    | 722,200      |    | 142,872        |    | 100,000     | \$ | ,         | \$<br>325,000   |    | 100,000   |
| Total Capital                                      | \$ | 729,008    |    | 523,011    |    | 917,200      | _  | 337,872        |    |             | \$ |           | \$<br>375,000   |    | 200,000   |
| ·                                                  |    |            |    |            |    |              |    |                |    |             |    |           | •               |    | •         |
| TOTAL EXPENDITURES                                 | \$ | 5,425,298  | \$ | 4,816,952  | \$ | 5,747,273    | \$ | 4,718,250      | \$ | 5,092,580   | \$ | 5,800,695 | \$<br>5,547,756 | \$ | 5,498,363 |
| Unrestricted Balance Projections                   |    |            |    |            |    |              |    |                | L  |             |    |           |                 |    |           |
| Beginning Unrestricted Balance (as of December 31) | \$ | 4,375,239  |    | 4,375,239  |    | 4,380,393    |    | 4,397,689      |    | 3,108,774   |    |           | 1,656,891       |    | 1,340,836 |
| Excess Budgeted (Deficit)                          | \$ | (877,137)  | \$ | 5,159      |    | (1,271,619)  | \$ | (334,772)      | \$ | (539,281)   | \$ | (912,602) | \$<br>(316,056) |    | (261,398) |
| Ending Unrestricted Balance                        | \$ | 3,498,102  | \$ | 4,380,393  |    | 3,108,774    | \$ | 4,062,917      | \$ | 2,569,493   | \$ | 1,656,891 | \$<br>1,340,836 | \$ | 1,079,437 |
| Average monthly operating expenses                 | \$ | 391,358    | \$ | 357,828    | \$ | 402,506      |    | 365,031        | \$ | 411,882     | \$ | 420,891   | \$<br>431,063   | \$ | 441,530   |
| # of months of operating expenses                  | \$ | 9          | \$ | 12         |    | 8            |    | 11             | \$ | 6           | _  |           | \$<br>3         | \$ | 2         |
| Minimum Fund Balance Requirements                  | \$ | 2,348,145  | \$ | 2,146,971  | \$ | 2,415,037    | \$ | 2,190,189      | \$ | 2,471,290   | \$ | 2,525,347 | \$<br>2,586,378 | \$ | 2,649,182 |
| Operating Expenditures/Budget                      |    |            |    | 91%        |    |              |    | 91%            |    |             |    |           |                 |    |           |
| oporating Expenditures/Dudget                      |    |            | 1  | 31/0       | 1  |              | l  | J 1 /0         | '  |             |    |           |                 |    |           |

| Scenario #2                                        |    |                      |          |                      |     |                      |    |                      |    | 2%                   |          | 3%                   |          | 4%                   |    | 5%                   |
|----------------------------------------------------|----|----------------------|----------|----------------------|-----|----------------------|----|----------------------|----|----------------------|----------|----------------------|----------|----------------------|----|----------------------|
|                                                    | F  | 23 Revised           | F        | Y23 Actual           | FY  | 24 - Budget          | F  | Y24 - Forecast       | F  | Y25 - DRAFT          |          | FY26 -               |          | FY27 -               |    | FY28 -               |
|                                                    | •  | Budget               |          | . 20 / 101441        |     | uugot                | •  | Actuals              |    | .20 2.0              |          | FORECAST             |          | FORECAST             | F  | ORECAST              |
| Revenues                                           |    |                      |          |                      |     |                      |    |                      |    |                      |          |                      |          |                      | -  |                      |
|                                                    |    |                      |          |                      |     |                      |    |                      |    |                      |          |                      |          |                      |    |                      |
| Property Taxes                                     | \$ | 4,088,161            | \$       | 4,001,404            | \$  | 4,088,161            | \$ | 3,979,125            | \$ | 4,169,924            | \$       | 4,295,022            | \$       | 4,466,823            | \$ | 4,690,164            |
| Property Tax Prior                                 | \$ | -                    | \$       | 49,396               |     | -                    | \$ | 1,886                | \$ | -                    | \$       | -                    | \$       | -                    | \$ |                      |
| PPRT                                               | \$ | 214,500              | \$       | 190,644              | \$  | 130,000              | \$ | 101,304              | \$ | 100,000              | \$       | 75,000               | \$       | 75,000               | \$ | 75,000               |
| State Grants                                       | \$ | 108,500              | \$       | 108,493              | \$  | 58,493               | \$ | 58,493               | \$ | 58,493               | \$       | 58,855               | \$       | 108,500              | \$ | 58,855               |
| Interest                                           | \$ | 1,000                | \$       | 133,404              | \$  | 50,000               | \$ | 136,483              | \$ | 75,000               | \$       | 75,000               | \$       | 75,000               | \$ | 75,000               |
| Other Receipts                                     | \$ | 136,000              | \$       | 338,771              | \$  | 149,000              | \$ | 106,186              | \$ | 109,000              | \$       | 300,000              | \$       | 375,000              | \$ | 200,000              |
| TOTAL REVENUE                                      | \$ | 4,548,161            | \$       | 4,822,112            | \$  | 4,475,654            | \$ | 4,383,477            | \$ | 4,512,417            | \$       | 4,803,877            | \$       | 5,100,323            | \$ | 5,099,019            |
|                                                    |    |                      |          |                      |     |                      |    |                      |    |                      |          |                      |          |                      |    |                      |
|                                                    |    |                      |          |                      |     |                      |    |                      |    |                      |          |                      |          |                      |    |                      |
| Operating Expenditures                             | φ  | 2 452 700            | ф.       | 2 220 740            | · σ | 2 546 525            | σ  | 2.266.200            | ø  | 2 627 490            | ¢        | 2 746 205            | ø        | 2 707 704            | ø  | 2 004 740            |
| Salaries Employee Penefite                         | \$ | 2,453,799<br>655,266 | \$       | 2,328,718<br>582,949 |     | 2,546,525<br>716,648 |    | 2,366,290<br>616,305 | _  | 2,637,180<br>720,000 | \$       | 2,716,295<br>741,600 | \$       | 2,797,784<br>763,848 | \$ | 2,881,718<br>786,763 |
| Employee Benefits                                  |    | •                    |          |                      |     |                      |    |                      |    |                      | \$       |                      | \$       |                      |    |                      |
| Data Processing Building Maintenance               | \$ | - ,                  | \$       | 278,807<br>126,551   |     | 273,300<br>164,500   |    | 252,027<br>110,537   |    | 286,300<br>154,500   | \$<br>\$ | 294,889<br>156,045   | \$<br>\$ | 303,736<br>157,605   | \$ | 312,848<br>159,182   |
| Membership, Recruiting and Training                | \$ | 29,000               |          | 22,601               | \$  | 31,500               |    |                      |    | 33,000               | \$       | 33,330               | \$       | 33,663               | \$ | 34,000               |
|                                                    | \$ | 29,000               |          | 21,514               |     | 27,000               |    | 24,632               |    | 27,000               | \$       | 27,270               | \$       | 27,543               |    | 27,818               |
| Equipment Rental Consulting                        | \$ | 20,000               |          | 2,595                |     | 19,200               |    | 5,000                |    | 30,000               | \$       | 20,000               | \$       | 20,000               |    | 20,000               |
| Public Relations                                   | \$ | 40,000               |          | 46,604               |     | 45,000               |    | 45,000               |    | 45,000               | \$       | 45,900               | \$       | 46,818               |    | 47,754               |
| General Contractual                                | \$ | •                    | \$       | 162,065              |     | 179,800              | \$ | 165,550              |    | 183,800              | \$       | 187,476              | \$       | 191,226              | \$ | 195,050              |
| Audit                                              | \$ | 9,300                |          | 9,000                |     | 10,300               |    | 9,500                |    | 10,500               | \$       | 10,815               | \$       | 11,139               | \$ | 11,474               |
| General Counsel                                    | \$ | 25,000               |          | 14,140               |     | 25,000               |    | 25,000               |    | 25,000               | \$       | 25,000               | \$       | 25,000               | -  | 25,000               |
| Supplies                                           | \$ | 85,115               |          | 69,489               |     | 122,500              |    | 120,308              |    | 122,500              | \$       | 123,725              | \$       | 124,962              |    | 126,212              |
| Staff Appreciation                                 | \$ | 2,000                |          | 2,372                |     | 2,500                |    | 2,500                |    | 3,000                | \$       | 2,500                | \$       | 2,500                |    | 2,500                |
| Computer Materials                                 | \$ | 39,710               |          | 34,982               |     | 31,500               |    | 31,500               |    | 35,000               | \$       | 36,050               | \$       |                      | \$ | 38,245               |
| Library Resources                                  | \$ | 646,500              |          | 591,555              |     | 634,800              | \$ | 584,566              |    | 629,800              | \$       | 629,800              | \$       | 629,800              | \$ | 629,800              |
| Total Operating                                    | \$ | 4,696,290            | \$       | 4,293,941            | \$  | 4,830,073            | -  | 4,380,378            | _  | 4,942,580            | \$       | 5,050,695            | \$       | 5,172,756            | \$ | 5,298,363            |
| Total operating                                    | -  | 4,000,200            | Ψ        | 4,200,041            | Ψ   | 4,000,010            | Ψ  | 4,000,010            | Ψ  | 4,042,000            | Ψ        | 0,000,000            | Ψ        | 0,112,100            | Ψ  | 0,200,000            |
| Capital Expenditures                               |    |                      |          |                      |     |                      |    |                      |    |                      |          |                      |          |                      |    |                      |
| Machinery and Equipment                            | \$ | _                    | \$       | _                    | \$  | _                    | \$ | -                    | \$ | -                    | \$       | _                    | \$       | _                    | \$ | _                    |
| Computer Equipment                                 | \$ | 50,000               |          | 38,027               | ,   | 195,000              |    | 195,000              |    | 50,000               | \$       | 50,000               | \$       | 50,000               |    | 100,000              |
| Building Repairs                                   | \$ | 679,008              |          | 484,984              |     | 722,200              |    |                      |    | 100,000              | \$       | 700,000              | \$       | 325,000              |    | 100,000              |
| Total Capital                                      | \$ | 729,008              |          | 523,011              | _   | 917,200              |    | 337,872              | _  | 150,000              | \$       | 750,000              | \$       | 375,000              |    | 200,000              |
|                                                    |    |                      |          |                      |     |                      |    |                      |    |                      |          |                      |          |                      |    |                      |
| TOTAL EXPENDITURES                                 | \$ | 5,425,298            | \$       | 4,816,952            | \$  | 5,747,273            | \$ | 4,718,250            | \$ | 5,092,580            | \$       | 5,800,695            | \$       | 5,547,756            | \$ | 5,498,363            |
| Unrestricted Balance Projections                   |    |                      |          |                      |     |                      |    |                      |    |                      |          |                      |          |                      |    |                      |
| Beginning Unrestricted Balance (as of December 31) | \$ | 4,375,239            |          | 4,375,239            |     | 4,380,393            |    | 4,397,689            |    | 3,108,774            |          | 2,528,612            |          | 1,531,794            |    | 1,084,361            |
| Excess Budgeted (Deficit)                          | \$ | (877,137)            |          | 5,159                |     | (1,271,619)          |    | (334,772)            | \$ |                      |          | (996,818)            |          | (447,433)            |    | (399,344)            |
| Ending Unrestricted Balance                        | \$ | 3,498,102            | \$       | 4,380,393            |     | 3,108,774            | \$ | 4,062,917            | \$ | 2,528,612            | \$       | 1,531,794            |          | 1,084,361            | \$ | 685,017              |
| Average monthly operating expenses                 | \$ | 391,358              | \$       | 357,828              | \$  | 402,506              |    | 365,031              | \$ | 411,882              | \$       | 420,891              | \$       | 431,063              | \$ | 441,530              |
| # of months of operating expenses                  | \$ | 9                    | \$       | 12                   | \$  | 8                    |    | 11                   | \$ | 6                    | \$       | 4                    | \$       | 3                    | \$ | 2                    |
| Minimum Fund Balance Requirements                  | \$ | 2,348,145            | \$       | 2,146,971            |     | 2,415,037            | \$ | 2,190,189            | \$ | 2,471,290            | \$       | 2,525,347            | \$       | 2,586,378            | \$ | 2,649,182            |
| Operating Expenditures/Budget                      |    |                      |          | 91%                  |     |                      |    | 91%                  |    |                      |          |                      |          |                      |    |                      |
| operating Expenditures/Dudget                      |    |                      | <u> </u> | J 1 /0               |     |                      |    | 91/0                 | '  |                      |          |                      |          |                      |    |                      |

#### Scenario #1

| Levy Year | Budget/Calendar | Increase | Levy Amount  | Proposed Levy     | Levy Increase | New Costs     | New costs    | Capital    | Capital      |
|-----------|-----------------|----------|--------------|-------------------|---------------|---------------|--------------|------------|--------------|
|           | Year            |          |              | Decrease/Increase | Accumulation  | (IMRF, FICA,  | accumulation | Building   | Building     |
|           |                 |          |              |                   |               | ADP SERVICES) |              | Projects   | Accumulation |
|           |                 |          |              |                   |               |               |              |            |              |
| 2020      | 2021            |          | \$ 4,008,000 | \$ -              |               |               |              | \$ 619,484 | \$ 619,484   |
| 2021      | 2022            | 1.02     | \$ 4,088,160 | \$ 80,160         | \$ 80,160     |               |              | \$ 186,970 | \$ 806,454   |
| 2022      | 2023            | 0.00     | \$ 4,088,160 | \$ -              |               | \$ 226,633    | \$ 226,633   | \$ 484,984 | \$ 1,291,438 |
| 2023      | 2024            | 0.00     | \$ 4,088,160 | \$ -              |               | \$ 246,700    | \$ 473,333   | \$ 142,878 | \$ 1,434,316 |
| 2024      | 2025            | 1.03     | \$ 4,210,805 | \$ 122,645        | \$ 202,805    | \$ 266,436    | \$ 739,769   | \$ 660,000 | \$ 2,094,316 |
| 2025      | 2026            | 1.04     | \$ 4,379,237 | \$ 168,432        | \$ 371,237    | \$ 287,751    | \$ 1,027,520 | \$ 700,000 | \$ 2,794,316 |
| 2026      | 2027            | 1.05     | \$ 4,598,199 | \$ 218,962        | \$ 590,199    | \$ 310,771    | \$ 1,338,291 | \$ 325,000 | \$ 3,119,316 |
| 2027      | 2028            | 1.05     | \$ 4,828,109 | \$ 229,910        | \$ 820,109    | \$ 335,633    | \$ 1,673,923 | \$ 100,000 | \$ 3,219,316 |

7/3/2024

## Scenario #2

| Levy Year | Budget/Calendar<br>Year | Increase | Le | vy Amount | Proposed Levy<br>ecrease/Increase | evy Increase<br>cumulation | New Costs<br>(IMRF, FICA,<br>ADP SERVICES) |         | New costs<br>cumulation | Capital<br>Building<br>Projects | Ac | Capital<br>Building<br>cumulation |
|-----------|-------------------------|----------|----|-----------|-----------------------------------|----------------------------|--------------------------------------------|---------|-------------------------|---------------------------------|----|-----------------------------------|
| 2020      | 2021                    |          | \$ | 4,008,000 | \$<br>-                           |                            |                                            |         |                         | \$ 619,484                      | \$ | 619,484                           |
| 2021      | 2022                    | 1.02     | \$ | 4,088,160 | \$<br>80,160                      | \$<br>80,160               |                                            |         |                         | \$ 186,970                      | \$ | 806,454                           |
| 2022      | 2023                    | 0.00     | \$ | 4,088,160 | \$<br>-                           |                            | \$                                         | 226,633 | \$<br>226,633           | \$ 484,984                      | \$ | 1,291,438                         |
| 2023      | 2024                    | 0.00     | \$ | 4,088,160 | \$<br>-                           |                            | \$                                         | 246,700 | \$<br>473,333           | \$ 142,878                      | \$ | 1,434,316                         |
| 2024      | 2025                    | 1.02     | \$ | 4,169,923 | \$<br>81,763                      | \$<br>161,923              | \$                                         | 266,436 | \$<br>739,769           | \$ 660,000                      | \$ | 2,094,316                         |
| 2025      | 2026                    | 1.03     | \$ | 4,295,021 | \$<br>125,098                     | \$<br>287,021              | \$                                         | 287,751 | \$<br>1,027,520         | \$ 700,000                      | \$ | 2,794,316                         |
| 2026      | 2027                    | 1.04     | \$ | 4,466,822 | \$<br>171,801                     | \$<br>458,822              | \$                                         | 310,771 | \$<br>1,338,291         | \$ 325,000                      | \$ | 3,119,316                         |
| 2027      | 2028                    | 1.05     | \$ | 4,690,163 | \$<br>223,341                     | \$<br>682,163              | \$                                         | 335,633 | \$<br>1,673,923         | \$ 100,000                      | \$ | 3,219,316                         |

## DRAFT

# Park Ridge Public Library Consolidated YTD Revenue and Expenditures Comparison Library Fund

|                    |   |              |                 | FY23 ACTUALS |   |              |              |        |   | 5/45 5545    | 2/ 21    |                                                    |
|--------------------|---|--------------|-----------------|--------------|---|--------------|--------------|--------|---|--------------|----------|----------------------------------------------------|
| REVENUE ACCOUNTS   |   | FY23 BUDGET  | FY23 FINAL      | TO BUDGET    | _ | FY24 BUDGET  | Actuals      | BUDGET |   | FY25 DRAFT   | % Change | NOTES                                              |
| Property Taxes     | , | \$ 4,302,661 | \$<br>4,001,404 | 98%          | 1 | \$ 4,088,161 | \$ 3,979,125 | 97%    | 9 | \$ 4,169,924 | 2%       | Assumes 2% Levy Increase                           |
| Property Tax Prior | 5 | \$ 108,500   | \$<br>49,396    |              | 1 | \$ -         | \$ 1,886     |        | 9 | \$ -         |          | We don't budget for prior taxes                    |
| PPRT               |   |              | \$<br>190,644   | 89%          |   | \$ 130,000   | \$ 101,304   | 78%    | , | \$ 100,000   | -30%     | Final estimate avaliable August; forecast decrease |
| State Grants       |   |              | \$<br>108,493   | 100%         |   | \$ 58,493    | \$ 58,493    | 100%   | , | \$ 58,493    | 0%       |                                                    |
| Interest           |   |              | \$<br>133,404   | 13340%       | 1 | \$ 50,000    | \$ 136,483   | 273%   | ç | \$ 75,000    | 33%      | Need to confirm with City Finance Manager          |
| Other Receipts     | Ş | \$ 137,000   | \$<br>338,771   | 249%         |   | \$ 149,000   | \$ 106,186   | 71%    | , | \$ 109,000   | -37%     | Need to confirm                                    |
| TOTAL REVENUE      | Ş | \$ 4,548,161 | \$<br>4,822,112 | 106%         | • | \$ 4,475,654 | \$ 4,383,477 | 98%    | , | \$ 4,512,417 | 1%       |                                                    |

|           |                                  |      |             |     |            |              |   |              |             | FY24          |    |           |          |                                            |
|-----------|----------------------------------|------|-------------|-----|------------|--------------|---|--------------|-------------|---------------|----|-----------|----------|--------------------------------------------|
|           |                                  |      |             |     |            | FY23 ACTUALS |   |              |             | t FORECAST TO |    |           |          |                                            |
| ACCOUNT # | OPERATING ACCOUNTS               | Н.   | FY23 BUDGET | l . | FY23 FINAL | TO BUDGET    | + | FY24 BUDGET  | Actuals     | BUDGET        | -  |           | % Change |                                            |
| 9100      | Salaries                         | , \$ | 2,453,799   | _   | 2,328,718  | 96%          | 1 | \$ 2,546,525 |             |               | \$ | 2,637,180 | 3.4%     | Salary survey released 7/1                 |
| 9210      | Employee Benefits                | \$   | 655,266     | _   | 582,949    |              | _ |              |             |               | \$ | 720,000   | 0%       | Working with CPR to confirm                |
| 9317      | Data Processing                  | \$   | 322,000     | \$  | 278,807    | 87%          |   | \$ 273,300   | \$ 252,02   | 92%           | \$ | 286,300   | 5%       | IT Subscription increases                  |
| 9321      | Building Maintenance             | \$   | 176,500     | \$  | 126,551    | 73%          |   | \$ 164,500   | \$ 110,53   | 67%           | \$ | 154,500   | -6%      | Reduction in cost of natural gas           |
| 9324      | Membership, Recruiting, Training | \$   | 29,000      | \$  | 22,601     | 78%          |   | \$ 31,500    | \$ 24,63.   | 78%           | \$ | 33,000    | 5%       | Increase to meet staff training needs      |
| 9351      | Equipment Rental                 | \$   | 27,000      | \$  | 21,514     | 80%          |   | \$ 27,000    | \$ 21,66.   | 80%           | \$ | 27,000    | 0%       | No change                                  |
| 9359      | Consulting Services              | \$   | 20,000      | \$  | 2,595      | 17%          |   | \$ 19,200    | \$ 5,000    | 26%           | \$ | 30,000    | 36%      | Strategic Plan consultant; need to confirm |
| 9360      | Public Relations                 | \$   | 40,000      | \$  | 46,604     | 96%          | П | \$ 45,000    | \$ 45,000   | 100%          | \$ | 45,000    | 0%       | No change                                  |
| 9385      | General Contractual              | \$   | 165,100     | \$  | 162,065    | 93%          |   | \$ 179,800   | \$ 165,55   | 92%           | \$ | 183,800   | 2%       | Contract increases                         |
| 9416      | Audit                            | \$   | 9,300       | \$  | 9,000      | 100%         |   | \$ 10,300    | \$ 9,500    | 92%           | \$ | 10,500    | 2%       | Increase due to GASB changes               |
| 9425      | General Counsel                  | \$   | 25,000      | \$  | 14,140     | 60%          |   | \$ 25,000    | \$ 25,000   | 100%          | \$ | 25,000    | 0%       | No change                                  |
| 9510      | Supplies                         | \$   | 62,500      | \$  | 69,489     | 80%          |   | \$ 122,500   | \$ 120,30   | 98%           | \$ | 122,500   | 0%       | No change                                  |
| 9511      | Staff Appreciation               | \$   | 2,000       | \$  | 2,372      | 95%          | Т | \$ 2,500     | \$ 2,500    | 100%          | \$ | 3,000     | 17%      | Supported by increased FOL funding         |
| 9520      | Computer Materials               | \$   | 30,000      | \$  | 34,982     | 88%          |   | \$ 31,500    | \$ 31,50    | 100%          | \$ | 35,000    | 10%      | IT software increases                      |
| 9540      | Library Resources                | \$   | 646,500     | \$  | 591,555    | 92%          |   | \$ 634,800   | \$ 584,56   | 92%           | \$ | 629,800   | -1%      | In progress                                |
| 9493      | Transfer Out                     | \$   | -           | \$  | -          |              |   | \$ -         | \$          | -             |    |           |          |                                            |
|           | Total Operating Budget           | \$   | 4,663,965   | \$  | 4,293,941  | 91%          |   | \$ 4,830,073 | \$ 4,380,37 | 91%           | \$ | 4,942,580 | 2%       |                                            |
|           |                                  |      |             |     |            |              |   |              |             |               |    |           |          |                                            |
|           | Capital Budget Lines             |      |             |     |            |              |   |              |             |               |    |           |          |                                            |
| 9901      | Machinery and Equipment          | \$   | -           | \$  | -          |              |   | \$ -         | \$ -        |               | \$ | -         |          |                                            |
| 0000      | C                                |      | FO 000      | ć   | 20.027     | 700/         |   | ć 105.000    | ć 105.00    | 1000/         | ć  | 50,000    | 2000/    | Washing with CM to confirm                 |

|      | Capital Budget Lines          |    |           |    |           |     |                |    |           |      |    |           |       |                                     |
|------|-------------------------------|----|-----------|----|-----------|-----|----------------|----|-----------|------|----|-----------|-------|-------------------------------------|
| 9901 | Machinery and Equipment       | \$ | -         | \$ | -         |     | \$ -           | \$ | -         |      | \$ | -         |       |                                     |
| 9908 | Computer Equipment            | \$ | 50,000    | \$ | 38,027    | 76% | \$ 195,000     | \$ | 195,000   | 100% | \$ | 50,000    | -290% | Working with CVI to confirm         |
| 9963 | Building Repairs              | \$ | 290,000   | \$ | 484,984   | 71% | \$ 722,200     | \$ | 142,872   | 20%  | \$ | 100,000   | -622% | Anticipate at least \$560,000 in CF |
|      | Total Capital Projects Budget | \$ | 340,000   | \$ | 523,011   | 72% | \$ 917,200     | \$ | 337,872   | 37%  | \$ | 150,000   | -511% |                                     |
|      |                               |    |           |    |           |     |                |    |           |      |    |           |       |                                     |
|      | TOTAL EXPENDITURES            |    | 5,003,965 |    | 4,816,952 | 89% | 5,747,273      |    | 4,718,250 | 82%  | \$ | 5,092,580 | -13%  |                                     |
|      |                               |    |           |    |           |     |                |    |           |      |    |           |       |                                     |
|      | LIBRARY SURPLUS (DEFICIT)     | Ś  | (455.805) | Ś  | 5.159     |     | \$ (1.271.619) | Ś  | (334,772) |      | Ś  | (580.162) | -119% |                                     |



### **Next Steps**

- Ms. Bertucci will reach out to Mayor Maloney and City Manager Joe Gilmore to schedule a meeting to review the assumptions for city provided services to the Library and the levy forecast.
- Ms. Bertucci and Ms. Wrenn will continue to confirm contract and benefits costs for FY24.
- In August, the Board will receive the FY25 salary plan
- In September, the Board will receive a detailed budget document and accompanying memo for further review and discussion.



### <u>Assumptions for City Provided Services – FY25<sup>1</sup></u>

- Administers and pays for Library insurance coverage for excess workers compensation, employee accident, public liability (all City boards and commissions), and excess liability and property insurance for the Library building and City parking lot adjacent to the Library
- Provides general banking for co-mingled funds in operating account only; provides check printing services and financial accounting software
- Provides general human resources support including maintenance of official personnel records of Library employees
- Administers employee benefits program including health, dental, vision, life insurance, 457 plans and employee assistance program
- Includes Library in City gas and electric utilities franchise agreements as well as any other benefits the City receives to the extent permitted by such franchises and applicable law
- Waives costs for water and sewer services
- Administers and pays for garbage removal
- Maintains City Commons (grounds surrounding Library building) including but not limited to: the drainage system, landscaping, fence and planters
- Provides snow removal services in City parking lot adjacent to the Library and public sidewalks including Library staff parking area
- Provides maintenance, gas and insurance for the Library van (replacement would be purchased by Library)

<sup>&</sup>lt;sup>1</sup> Changes in service may need to be addressed with a budget transfer/amendment by one or both of the organizations involved.